

RACE RELIGION & REFUGEE INTEGRATION FUNDING STREAM 2008-11

Funding Criteria and Guidance on Making an Application

1. This paper sets out the criteria for the Race, Religion & Refugee Integration Funding Programme 2008-11, and provides guidance to help those applying for financial support. Potential applicants are requested to read this carefully and only place an application following due consideration of both the criteria and the guidance on making an application.

FUNDING CRITERIA

2. This funding stream will assist the Race, Religion & Refugee Integration Team to achieve its mission, which is:

“To improve the lives of minority ethnic and faith communities in Scotland, including asylum seekers and refugees, by tackling the inequalities that currently exist, increasing race and faith equality and promoting good relations between different racial groups as well as by reducing the incidence of racism, discrimination, and religious intolerance in all their forms. We are working through a variety of means, and with a wide range of partners and stakeholders, to achieve this goal.”

We include migrant workers and Gypsies/Travellers as part of the minority ethnic communities of Scotland.

3. Every project funded under the Race, Religion & Refugee Integration funding programme will have to meet the distinct criteria detailed and set out within **Annex A**. The criteria are based around far reaching outcomes which the Equalities Unit and Scottish Government wish to achieve. However, applications must meet at least one of the **Programme Outcomes** specifically defined for this funding stream and detailed in depth in **section A4**.

ELIGIBILITY

4. Only voluntary organisations working in Scotland can apply.

Applications from individuals or private sector organisations will not be considered. Public sector bodies may be part of a partnership bid, but must not be the lead partner. Applications from organisations which are not currently active in Scotland will not be considered.

5. Since it is anticipated that this fund will be over subscribed, only **one** application per organisation can be submitted. Organisations can feature as partners on other applications, but can only lead and be responsible for one application at a time.

FUNDING AVAILABLE

6. The Race Religion & Refugee Integration Funding Stream will provide support for projects from 1 July 2008 to 31 March 2011. Applications will be accepted for one or two years funding as well as for the full period up until 31 March 2011.

7. The maximum grant amount should not exceed £150,000 per annum and it is expected that the average grant size will be between £50-£100K per annum. Applications for less than £25,000 will not be considered. A small grants scheme will be established later in the year for such projects and details will be provided shortly.

8. Only revenue funding will be supported by this funding programme e.g. staff salaries, running costs of projects, materials, volunteer expenses etc. The only capital items which would be relevant to this should be those small items which are directly related to the running of projects such as computers for new staff members, desks, materials for programme based work. Capital items such as buildings, vehicles, refurbishment of offices etc. will not be considered and should not be included in applications.

MAKING AN APPLICATION

9. The Voluntary Action Fund (VAF) is managing the assessment process and will be managing the grants made through this programme, on behalf of the Scottish Government Equality Unit. VAF will be running three Funding Workshops in early March where you can learn more about making a successful application. Please contact Susan Fenner on 01383 620780 should you wish to find out more about these workshops.

10. Applications should be submitted on the attached application form. Also attached is guidance on completing the application form and an equality monitoring form. Further copies of each can be downloaded from the Scottish Government website or the VAF website

11. The completed application form should be sent to VAF by **14 April 2008**. Any applications received after that date cannot be considered and will be returned.

12. Forms should be submitted by email only to applications@voluntaryactionfund.org.uk. All applications will be acknowledged by email and receive a reference number. Any additional supporting materials returned should have this reference number clearly labelled on them to assist matching your application to your supporting materials. If you have any difficulties in returning an email application please contact VAF on 01383 620780

HOW YOUR APPLICATION WILL BE ASSESSED

13. The application will be assessed by VAF and the RR&RI team within the Equality Unit. Recommendations will be made to the Minister for Communities and Sport, Stewart Maxwell MSP, who will make the final decision on funding.

14. Should it become evident that the applications coming forward do not meet all of the programme outcomes and there are gaps in a particular area, the Equality Unit may seek further applications addressing these gap(s).

15. Applicants will be notified in June 2008 of the outcome of their application.

16. This assessment process has been designed to be equitable and supportive of funding as many applications as possible within the boundaries of the funding programme.

17. Feedback can be provided to all applicants who are not successful in obtaining funding. However, a decision not to fund cannot be appealed.

Guidance on Applications being presented by Partnerships

18. It is not a requirement of this funding stream that partnerships be established to deliver work. However, we are keen to encourage partnership working and will look on that favourably at assessment. Partnerships can be established with the public sector and with intermediaries who shall not be directly applying for funding. What will be scrutinised will be roles and responsibilities of the partnership in taking forward the management and delivery of the project, the appropriateness of the partnership in meeting the need identified, the management structure, and any partnership agreement which may be in place.

POST GRANT MONITORING AND MANAGEMENT

19. Funding is only being awarded for one, two or 2.75 years maximum. Applicants will be expected to build in a realistic exit strategy for the work being funded or put in place other sources of funding to continue the work once the grant agreement expires.

20. Full grant conditions will be issued with the final grant offer letter. All funded projects will receive a package of management, monitoring and learning support from VAF. This will involve a structured approach to monitoring the grant via a pro forma, guidance on monitoring and reporting on outcomes, the opportunity to attend training and learning events and the opportunity to network with other organisations funded by the Equality Unit.

21. Applicants who do not wish to be involved in a programme of learning and management support should consider this carefully before making an application to the fund. The Equality Unit are taking this approach as it provides a key opportunity to add value to the grant funding, capture the learning and ensure that this is fed into present and future policy development.

22. Where projects are funded for two and three years, the level of funding for the second and third year will depend on performance in the first year and a satisfactory plan for delivery in subsequent years of grant.

AIMS AND OUTCOMES OF THE RACE RELIGION & REFUGEE INTEGRATION FUNDING STREAM 2008-11

A1 Strategic Outcomes

The purpose of the Scottish Government's economic strategy is to focus the Scottish Government and public services on creating a more successful country, with opportunities for all of Scotland to flourish, through increasing sustainable economic growth. This will be achieved through five strategic objectives and a suite of National Outcomes. The activities of the Equality Unit, and within that the work on race, religion and refugee integration, will contribute to the delivery of these outcomes. Below are the 4 Strategic Priorities with particular relevance to race, religion and refugee integration work.

Safer and stronger

Help local communities to flourish, becoming stronger, safer places to live, offering improved opportunities and a better quality of life.

Healthier

Help people to sustain and improve their health, especially in disadvantaged communities, ensuring better, local and faster access to health care.

Wealthier and fairer

Enable businesses and people to increase their wealth and more people to share fairly in that wealth.

Smarter

Expand opportunities for Scots to succeed from nurture through to life long learning ensuring higher and more widely shared achievements.

A2 National Outcomes

Below are the specific National Outcomes that relate to race; religion and refugee integration work.

- We have tackled the significant inequalities in Scottish society.
- We live our lives safe from crime, disorder and danger.
- We have strong, resilient and supportive communities where people take responsibility for their own actions and how they affect others.
- We have improved the life chances for children, young people and families at risk.
- Our young people are successful learners, confident individuals, effective contributors and responsible citizens.
- Our children have the best start in life and are ready to succeed.

A3 Equality Unit Policy Outcomes

The Equality Unit is developing key policy level outcomes which every organisation we fund will have to work towards. Relevant outcomes for race, religion and refugee integration work are:

- An increase in race and faith equality.
- A reduction in inequality and discrimination experienced as a result of gender, race, age, sexual orientation, disability, faith or belief.
- An improvement in relations between people from different communities.
- A reduction in racism, racist crime and religiously motivated crime.
- An improvement in, and improved access to, mainstream services, for people from minority ethnic communities, refugees and asylum seekers and people of faith.

A4 Programme level outcomes

Every project funded under the Race, Religion & Refugee Integration funding stream will have to indicate to which of the following programme level outcomes they are working (can be more than one). The programme level outcomes relate to one or more of the Equality Unit Policy Outcomes, which in turn relate to the National and Strategic Outcomes.

This will enable the Scottish Government to demonstrate how the funding we provide helps to deliver our Strategic Objectives.

The funding provided through the Race, Religion & Refugee Integration Funding Stream 2008-2011 will link directly to the National Statement and Action Plan on Race Equality which will shortly be published for consultation. The themes of the fund are consistent with the evidence which emerged through the earlier work of the Review of Race Equality and subsequent dialogue with stakeholders.

Below are the project outcomes specific to the race, religion and refugee integration work. Applications must demonstrate how they will achieve one or more of these outcomes;

1. **Improved opportunities** for people from minority ethnic, refugee, asylum seeker and faith communities

The types of work that we will prioritise for funding to achieve the above programme outcome are:

Projects that overcome barriers to employment, training, and education for people from minority ethnic, refugee, asylum seeker and faith communities

Projects that tackle poverty and disadvantage for people from minority ethnic, refugee, asylum seeker and faith communities

Projects that encourage young people from minority ethnic, refugee, asylum seeker and faith communities to become confident, ambitious and responsible citizens

Projects that encourage enterprise and entrepreneurship in people from minority ethnic, refugee, asylum seeker and faith communities

2. **More responsive communities**, where people from minority ethnic, refugee, asylum seeker and faith communities are better supported by services.

The types of work that we will prioritise for funding to achieve the above programme outcomes are:

Projects that inform, equip and support people from minority ethnic, refugee, asylum seeker and faith communities to access mainstream services

Projects that involve and empower minority ethnic, refugee, asylum seeker and faith communities to identify and address needs in their communities

Projects that strengthen the involvement of people from minority ethnic, refugee, asylum seeker and faith communities in developing responsive policies and services

3. **Safer communities**, with lasting connections between people from minority ethnic, refugee, asylum seeker and faith communities and the wider community.

The types of work that we will prioritise for funding to achieve the above programme outcome are:

Projects that tackle racism, racist crime and religiously motivated crime

Projects that divert young people from involvement in racism, racist crime and religiously motivated crime

Projects that create lasting connections between people and communities of different cultures and faiths

4. **More active and vibrant communities**, with increased participation by people from minority ethnic, refugee, asylum seeker and faith communities in all aspects of mainstream community and civic activity.

The types of work that we will prioritise for funding to achieve the above programme outcomes are:

Projects that increase the representation of minority ethnic, refugee, asylum seeker and faith communities in mainstream civic structures e.g. community councils, school boards, unions, political parties, community planning structures

Projects which commemorate significant events for minority ethnic, refugee and asylum seeker and faith communities eg Holocaust Memorial Day, Refugee Week, Black History Month, Slave Trade commemoration

All applications and applicants must also demonstrate:

5. That there is a clear need to undertake the work being proposed
6. That the applicant organisation is appropriate to meet this need
7. Who will benefit from the funding and how they will benefit
8. Added value to work that is already being undertaken;
9. A realistic and achievable plan for delivery of work
10. Effective and accountable management arrangements for the funded work.
11. How the proposed activity will address diversity within the proposed beneficiary group and push the boundaries of equality and diversity.

cc email

Wood P (Paul)

From: Abel KL (Kelly)
Sent: 19 June 2008 16:37
To: Minister for Community Safety; Minister for Communities and Sport
Cc: Cabinet Secretary for Health and Wellbeing; Strachan Y (Yvonne); Whittle P (Pam);
Communications Justice; Communications Health and Wellbeing; Irving L (Lesley); Bell
DA (David); Wilson J (Jean); McMillan P (Pauline); Schuler B (Barbara); Wang L (Lucie);
Wood P (Paul); Dempsie J (Jennifer); Pringle K (Kevin); Dolan N (Noel)
Subject: Race religion and refugee integration fund 2008-2011
Importance: High
Attachments: B2168075#2.doc

PS/Minister for Community Safety
PS/Minister for Communities and Sport

Please find attached a submission detailing funding recommendations for the Race Religion and Refugee Integration Fund, including a list of those recommended for decline.

Thank you

Kelly



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(435 KB)

Kelly Abel
Equality Unit Division
Public Health and Wellbeing Directorate
0131-244 5503

www.scotlandagainstracism.com

Abel KL (Kelly)

From: Robertson G (Graham) on behalf of Minister for Community Safety
Sent: 25 June 2008 11:21
To: Abel KL (Kelly); Minister for Communities and Sport
Cc: Cabinet Secretary for Health and Wellbeing; Strachan Y (Yvonne); Whittle P (Pam); Communications Justice; Communications Health and Wellbeing; Irving L (Lesley); Bell DA (David); Wilson J (Jean); McMillan P (Pauline); Schuler B (Barbara); Wang L (Lucie); Wood P (Paul); Dempsie J (Jennifer); Pringle K (Kevin); Dolan N (Noel)
Subject: RE: Race religion and refugee integration fund 2008-2011

Kelly,

Copy as above

RE: Race religion and refugee integration fund 2008-2011

Just to confirm for the record that Mr Ewing and Mr Maxwell have spoken about this so that the responses Mr Maxwell puts back into the system can be taken as reflecting Mr Ewing's views.

Thanks

Graham

Graham Robertson
PS/Minister for Community Safety
Telephone: 0131 244 4579
Mobile 07990550504

All e-mails and attachments sent by a Ministerial Private Office to another official on behalf of a Minister relating to a decision, request or comment made by a Minister, or a note of a Ministerial meeting, must be filed appropriately by the recipient. Private Offices do not keep official records of such e-mails or attachments.

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Subject: 19/06 Race religion and refugee integration fund 2008-2011
Importance: High

PS/Minister for Community Safety
PS/Minister for Communities and Sport

Please find attached a submission detailing funding recommendations for the Race Religion and Refugee Integration Fund, including a list of those recommended for decline.

Thank you

Kelly

<< File: B2168075#2.doc >>
Kelly Abel